Dear Colleagues,

It is our pleasure to issue this second call for nominations to the ETUCE Kounka Damianova Award since its creation in 2018. We encourage member organisations to disseminate this call widely among their members.

The Kounka Damianova Award is an award presented in recognition of special engagement in trade union work in the field of “Education and the promotion of equality” as exemplified in the list below (which is not meant to be exhaustive). In 2018 it was shared between and awarded to Ms Maia Kobakhidze (ESFTUG, Georgia) and Ms Zulkhiya Nozakova (TUESRT, Tajikistan).

- Gender equality and women rights;
- Integration and social inclusion (e.g. Roma, migrants, refugees, …);
- Democratic citizenship;
- Combating extremism, violence and harassment;
- Engaging young trade unionists; Capacity-building of trade unions;
- Exchange and cooperation between Western and Central and Eastern European trade unions; Cross-border engagement;
- Peace education;
- Language development; etc.

The award is given in honour of Kounka Damianova, who was the International Secretary of one of ETUCE’s Bulgarian member organisations. For many years Kounka was the Chair of the ETUCE Standing Committee for Equality and a ETUCE Bureau member before then; a true European spirit, very engaged in supporting the member organisations in the Central Eastern European countries and in bringing the Western world and the Eastern European world together.
The Call for nominations is open for all education trade union members regardless of gender, age, ethnic origin, religion, special needs or geographic origin.

**Award Criteria**

The recipient of the award should be a trade union member of one of ETUCE’s member organisations.

The award is to be given for:

1. **Special engagement** (contribution to union work, beyond strict requirements of trade union work; not only linked to union programmes or other regular state/EU-funded project work) using a new and innovative approach;
2. **Long-standing and continuous engagement** in trade union work to the above mentioned goals, creating sustainable approach that does not depend solely on funding;
3. **A successful initiative** that is a real change-agent for trade union work with a sustainable approach, out-reaching to unions in the involved countries;

**Prize**

The award recipient shall be invited to the ETUCE Special Conference as well as to the gala dinner. His/Her travel costs (economy/second class flight or train ticket) and accommodation for up to 2 nights shall be covered by ETUCE, and he/she shall receive per diems in line with the package of assisted participants.

The award winner shall also receive a Certificate and a 10,000 € contribution to their initiative will be granted by ETUCE to the award winner’s trade union.

**Selection procedure**

The selection board is to be composed of: The ETUCE President, the European Director, the Chair of the Standing Committee for Equality, a Vice-President from a CEE country (if the President or Chair of the Standing Committee for Equality is not from a CEE country) and shall work in English only.

**Rules for nomination**

Suggestions for nominations have to be given by education trade unions, full members of ETUCE, with the consent of the proposed candidate.

The application dossier shall be composed of:

1. A detailed description of the initiative, its aims, future perspectives and expectations as well as specific engagement
2. CV of the person nominated
3. Reference letter of the proposing union signed by the President/General Secretary
4. Reference letter from another trade union involved in the initiative and supporting the nomination
5. Reference letter of the person involved in the project  
6. Reference letter from another ETUCE member organisation from another constituency in the region is an added value  
7. Supporting material, e.g. link to project, film material, photo gallery, etc. is welcome  

Documents are to be submitted in English  

Member organisations are invited to send nominations for this award – using the attached form – to the ETUCE Secretariat (secretariat@csee-etuce.org), by 1 February 2022.  

We look forward to receiving your nominations.  

Yours sincerely,  

Susan Flocken  
ETUCE European Director  

Larry Flanagan  
ETUCE President