



# MAINSTREAMING THE PRINCIPLES OF THE EUROPEAN PILLAR OF SOCIAL RIGHTS IN THE EUROPEAN SEMESTER

## *Role of the social partners*

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# EUROPEAN PILLAR OF SOCIAL RIGHTS

## Shaping Europe's Social Dimension Fair Jobs & Inclusive Growth

- A key **Priority** for the European Commission  
**2017 State of the Union address**

*"We should work for a European Social Standards Union  
in which we have a common understanding  
of what is socially fair"*

- **Proclaimed** by Member States, the European Parliament and the Commission on 17 November 2017 in Gothenburg.



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*"Since the start of the mandate of this Commission, we have put social priorities where they belong: at the heart of the European agenda. In Gothenburg, last November, EU Institutions jointly proclaimed the European Pillar of Social Rights I had been calling for. **Delivering on the Pillar is a joint responsibility and I count on member states and social partners at all levels to play a key role in this endeavour.** You can count on the Commission to play its full part"*

**Jean-Claude Juncker,  
President of the European  
Commission**



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# Why the European Pillar of Social Rights

1. Respond to challenges emerging from **mega-trends**:
  1. **New forms of work** in a globalized economy
  2. **Increasing inequalities and poverty**
  3. **Demographic ageing** and changing social structures
2. Restart the process of **upward socio-economic convergence** stopped during the crisis
3. Pave the way for well-functioning labour markets and effective welfare systems to **increase economic and social resilience**



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# European Pillar of Social Rights: the 20 principles and rights

## Equal opportunities and access to the labour market

- Education, training and life-long learning
- Gender equality
- Equal opportunities
- Active support to employment
- Secure and adaptable employment

## Fair working conditions

- Wages
- Information about employment conditions and protection in case of dismissals
- Social dialogue and involvement of workers
- Work-life balance
- Healthy, safe and well-adapted work environment

## Adequate and sustainable social protection

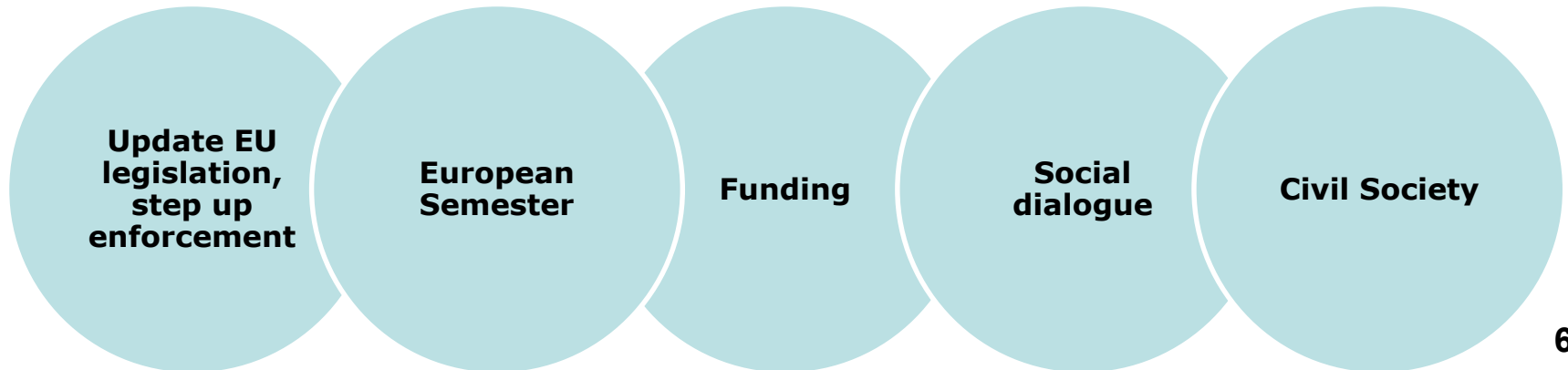
- Childcare and support to children
- Social Protection
- Unemployment benefits
- Minimum income
- Old age income and pensions
- Health care
- Inclusion of people with disabilities
- Long-term care
- Housing and assistance for the homeless
- Access to essential services

# PUTTING THE SOCIAL PILLAR INTO ACTION

**- A JOINT EFFORT -**

Successful implementation depends on

**Political Commitment + Broad Engagement by ALL**  
(MS - policy reforms & wise investments, social partners, civil society, EU)

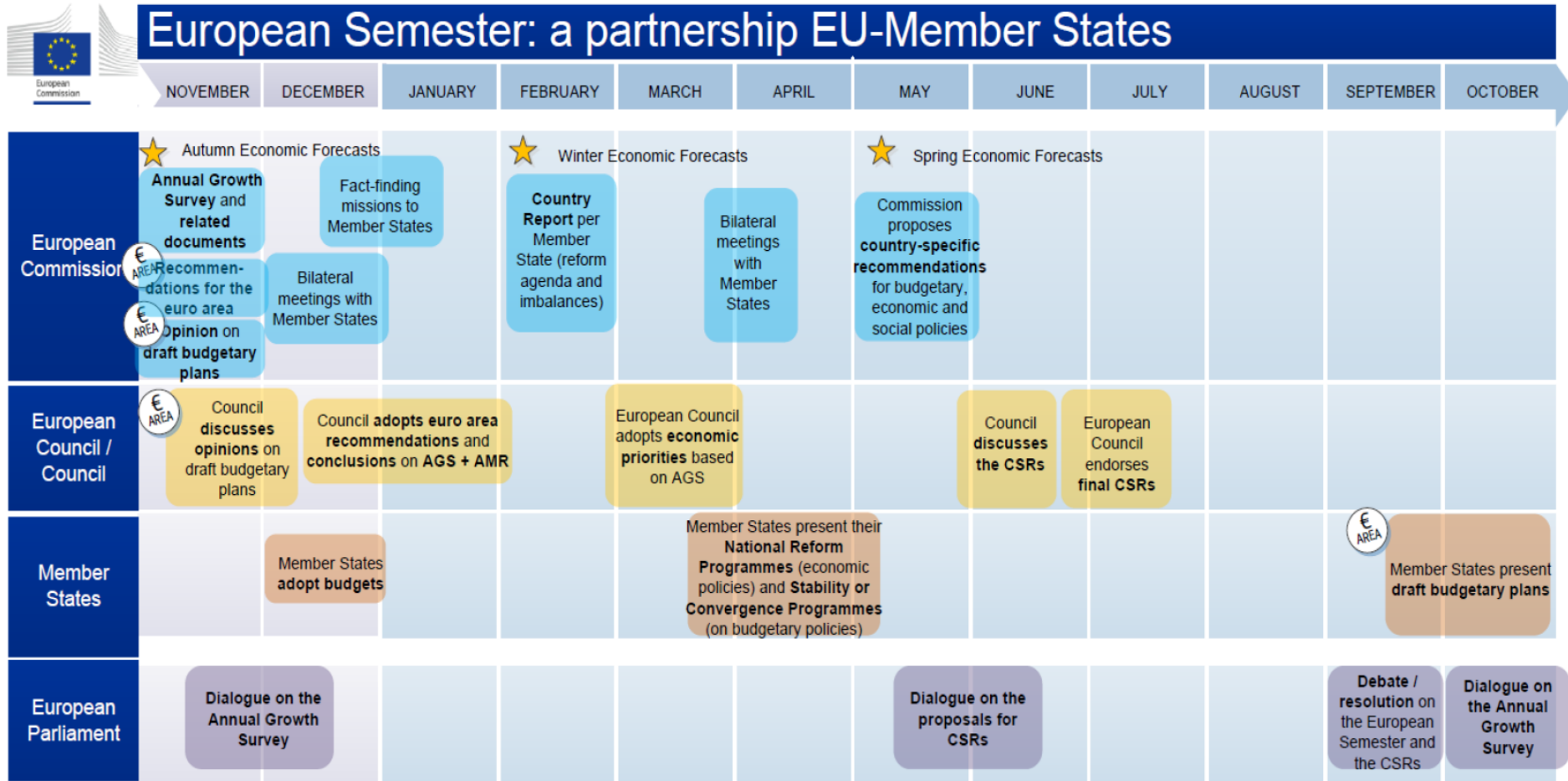




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# THE EUROPEAN SEMESTER PROCESS

## European Semester: a partnership EU-Member States





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# MONITORING PROGRESS WITHIN THE EUROPEAN SEMESTER

Social Pillar plays a key role in the European Semester milestones:

- **Annual Growth Survey**
- **Joint Employment Report**
- **Employment Guidelines**
- **Country Reports**
- **Country**





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# MONITORING SOCIETAL PROGRESS

Serves as a reference framework to monitor employment and social performances of Member States in a holistic way

Monitors progress along the three dimensions of the Social Pillar

## Social Scoreboard

14 headline and 21 secondary indicators

Used in the framework of the European Semester, in particular in the Joint Employment Report



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# THE 14 HEADLINE INDICATORS

- Early leavers from education and training (% of population aged 18-24)*
- Gender employment gap*
- Income quintile ratio (S80/S20)*
- At risk of poverty or social exclusion (in %)*
- Youth NEET (% of total population aged 15-24)*
- Employment rate (% population aged 20-64)*
- Unemployment rate (% population aged 15-74)*
- Participation in activation labour market policies (per 100 persons wanting to work)*
- GDHI per capita growth*
- Compensation of employees per hour worked*
- Impact of social transfers (other than pensions) on poverty reduction*
- Children aged less than 3 years in formal childcare*
- Self-reported unmet need for medical care by sex*
- Individuals' level of digital skills*



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# IMPLEMENTATION SUPPORTED BY FUNDING

## **Future MFF:**

- *More streamlined and simplified instruments*
- *Closer alignment of funding with the recommendations and country analysis provided under the European Semester*

## **Key instruments:**

- *ESF+*
- *Reform Support Program*
- *InvestEU, etc.*



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## ROLE OF THE SOCIAL PARTNERS

- A well-functioning social dialogue is at the heart of the European Pillar of Social Rights (as mentioned in Principle 8);
- Full ownership, including by social partners, is key to implement CSRs: importance of a mutual understanding and shared analysis on reform needs;
- Commitment of all Member States to enhance the involvement of social partners in the European Semester and in the design and implementation of policies and reforms.



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**THANK YOU  
FOR YOUR ATTENTION!**