ETUCE CONFERENCE
STRENGTHENING THE CAPACITY OF EDUCATION TRADE UNIONS TO REPRESENT TEACHERS’ PROFESSIONAL NEEDS IN SOCIAL DIALOGUE
19–20 SEPTEMBER, BRUSSELS

#ETUCETeachProfNeeds
ETUCE Conference
Strengthening the capacity of education trade unions
to represent teachers’ professional needs in social dialogue

Bruxelles, 19-20 September, 2018

Continuous Professional Development, Research
and Pedagogical Developmental Activities
A Danish Example

Stig G Lund
Senior Adviser
BUPL
Continuous Professional Development

ECE & Youth Educators have a BA degree

The most popular education in Denmark

No formal requirements for CPD

Conferences, workshops, short courses etc organized by the Employers and the Union
fx Language support learning
fx New curriculum
Fx Inclusion

Diplomas at University Colleges

Master degree, PhD studies at Universities
The Qualification Fund

The Collective Agreement 2013, 2015 and 2018

Financing CPD (ECTS)

Max 3.500 €
At least 20% paid by the workplace
Involvement of the Union

Funding for education fees, books etc and substitutes

Typical used for Diplomas and specific subjets courses but also support for Master education

23% receive a higher salary
Research

BUPL funded Research

Pool for research 700.000 € for 2017/18 – max 100.00 €

4 research themes
1. Educational learning environment and evaluation
2. New educational job areas and structures
3. Development of the educator profession
4. Strong communities for 0-18 year

Examples:
Critical approach to programming and concepts in ECE
Transitioning educators from ECE to primary school
Educators’ & teachers’ Co-teaching in primary schools
The Danish Centre for Research in Early Childhood Education and Care

The centre’s research activities focus on everyday life and educational and caring (pedagogical) practices in childcare centres such as nurseries, kindergartens and age-integrated institutions for children 0-6 years of age.

BUPL is co-financing the Centre situated at Roskilde University, 2015-2018

Projects examples:
The importance of care and well-being in nurseries
The meaning of language in play for children’s community
The relationship between children’s and educators’ well-being
Pedagogical Developmental Activities

BUPL Pool for members pedagogical development projects

Max 15.000 € including external support and substitutes

4 development themes
1. Creativity, play and physique
2. Parent cooperation and child perspective
3. Educational learning environment and evaluation
4. A dream project

Examples:
Art and 0-3 years old children aesthetic and creative learning processes
Early intervention and guidance for parents with children with special needs
Digital culture and educational practice – to promote critical reflection
Strengthening the capacity of education trade unions also depends on a strategy for professional development

Thanks for listening!
sgl@bupl.dk