

Establishing a gender equality department within trade unions

The Equality, Social Justice and International Department in the NEU

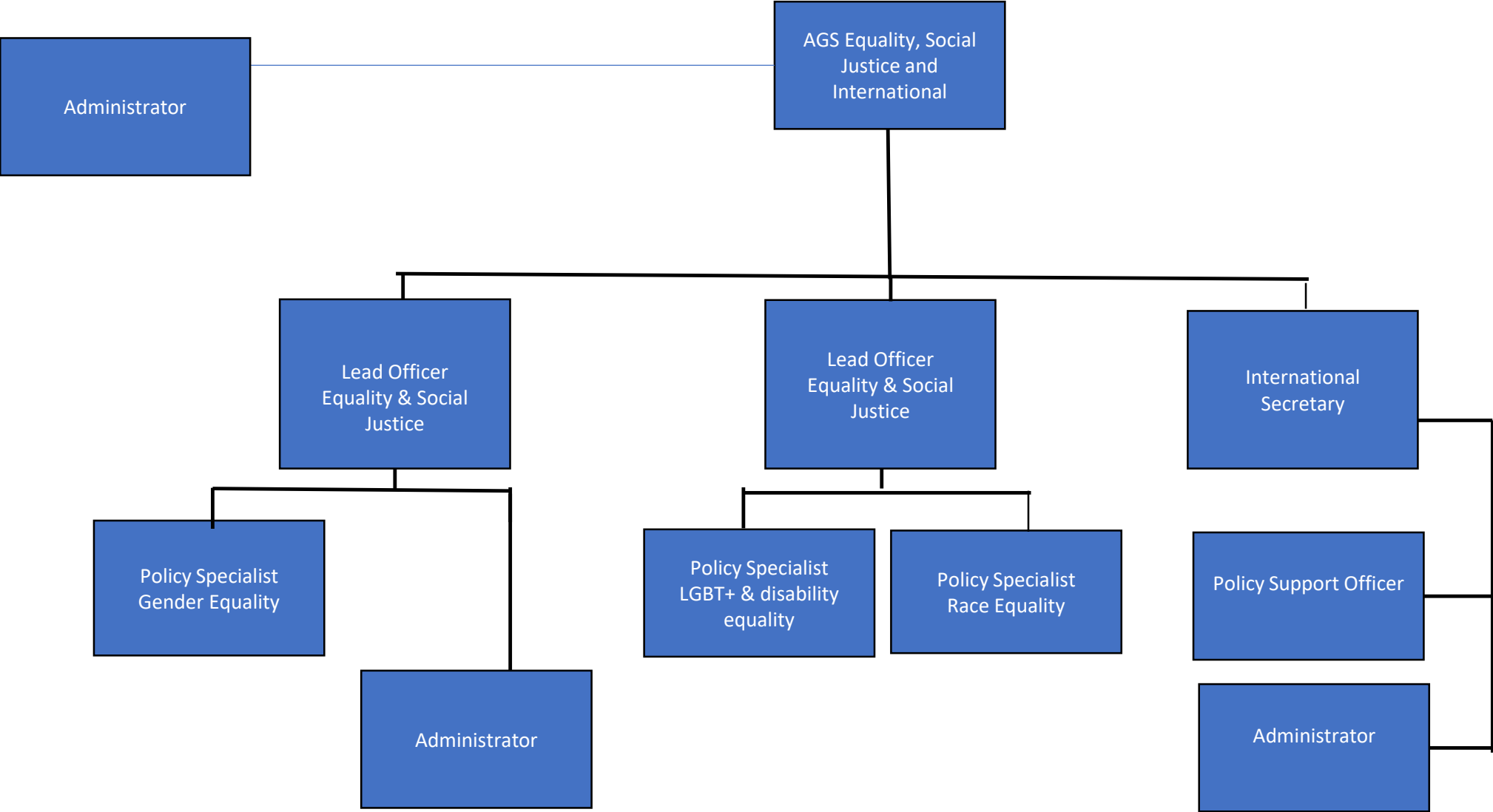




The importance of equality runs through the NEUs work. It is a key priority to ensure that its members have a voice in the Union, in the classroom and in broader society, and do not face barriers to promotion, representation or participation. We believe that all children and young people should have equal access to a good school and an education system which treats staff and pupils fairly.

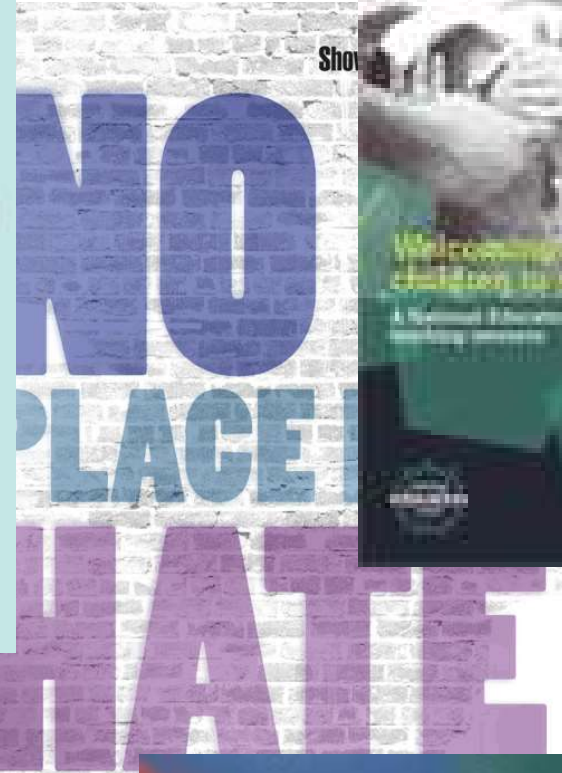
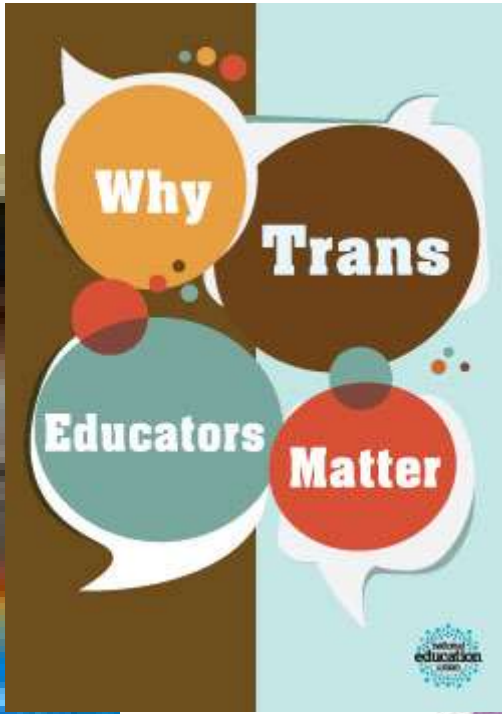


NEU Equality, Social Justice and International Structure



"It's just everywhere"

A study on sexism in schools
- and how we tackle it



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How did we get here?

- Women members having a bigger voice
- NEU (NUT Section) first Woman General Secretary was in 2009
- Past 8 Presidents have been women (bucking the trend?)
- NEU executive 56% women



How did we get here?

- Women's Organising Forums set up in 2016.

Forums set up to

- promote and develop the engagement of women in the Union;
- share and build on effective practice
- advise on policy in relation to respective groups.



Future challenges

- Working with other departments
- Mainstreaming Gender Equality
- Improving mechanisms to monitor work



Creating change

- Departments are only as effective as the structures around them
- Empower women
- Build the union

