



Press Release



ETUCE encourages the higher education and research institutions to sign the *European Charter and Code of Conduct for the Recruitment of Researchers*

3 March 2015

Today, on 3 March 2015, high-level policy makers are celebrating the 10th Anniversary of [*the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*](#) at a European Commission conference entitled *A decade of fostering attractive research careers*.

ETUCE, the European Region of Education International, the global union of educational employees, including researchers in the public and private sectors, has been supporting the main goals of the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*. Among others, ETUCE underlines the positive message of the *Charter and Code of Conduct* to ensure in particular stability and permanence of employment, gender balance, career development, career advice, value of mobility, and intellectual property rights for the researchers in Europe.

However, it is not enough to celebrate. , A forward-looking strategy on the use and implementation of the *Charter and Code of Conduct for Researchers* is needed. Unfortunately, there is more to be done for the implementation of the *Charter and Code of Conduct* as still only a minority of higher education institutions and research institutes in Europe have endorsed the *Charter and Code of Conduct*. Several institutions signed the *Charter and Code of Conduct* but they do not follow them, as they do not consider the researchers as employees. [*ETUCE's Policy Paper on Early Stage Researchers /Doctoral Candidates \(2014\)*](#) underlines the "status of the early stage researchers /doctoral candidates as employees, with all the social and professional rights of other employees."

Therefore, at the occasion of the celebration of the 10th anniversary of the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*, **ETUCE encourages the higher education and research institutions to sign the *Charter and Code of Conduct for the Recruitment of Researchers*.**

Furthermore, ETUCE urges the European Commission to provide financial support to the higher education and research institutes to assist their work under the *European Charter and Code of Conduct for the Recruitment of Researchers*.



The European Trade Union Committee for Education (ETUCE) represents 131 Teacher Unions and 11 million teachers in all countries of Europe, 4.2 million teachers in the EU, from all levels of the education sector. ETUCE is a Social Partner in education at the EU level and a European Trade Union Federation within ETUC, the European Trade Union Confederation. ETUCE is the European Region of **Education International**, the global federation of teacher unions.

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