



Horizontal and vertical segregation in education sector

Country case: Estonia

*ETUCE training workshop:
Education Trade Unions Addressing Gender Equality Through Social Dialogue
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Vilnius*

Elis Cullen

Estonian Educational Personnel Union (EPU)

Women in education sector

2018/2019 data:

HORIZONTAL ASPECT	%				
	ECE	PE	L-SE	U-SE	VET
TOTAL	99	88	83	79	62
Science subjects	-	96	81	75	81
Mathematics	-	95	89	89	71
Social subjects	-	91	83	71	74
Languages	-	97	95	93	91

Women in education sector

2018/2019 data:

VERTICAL ASPECT		%		
		ECE	GE	VET
Total in ED		98	79	52
	Leading positions	100	94	74
	Head masters	95	64	30
Trade Union		67 (84)		
	Members	91		
	Shop stewards	94		
	Council	80		
	Executive board	71		
	President/Vice-President	0		