



**Trade unions' actions addressing work-life balance challenges and gender pay and pension gap in the teaching profession**

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- initiatives enabling women and men to care about their small children and increase their qualifications and sustain contact with their workplace at the same time
- different types of work organization and non-standard forms of employment
- retirement age

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Women make up about **75 %** of all employees in schools

There are two basic reasons for that:

- historical basis
- salaries in teaching profession still don't belong to the highest on labour market

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Thank you for your attention!  
Bardzo dziękuję za uwagę!